SailPoint Mover Logic
At-a-Glance

This document outlines the logic that will trigger the removal and recertification of security roles in SailPoint.

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Roles will be removed in the following scenarios:

Role Removals

When an individual no longer has any active job data in HR, their roles will be removed as a "Leaver" unless they possess one of the following nine employee-like affiliations:

- 200 Emeritus
- 203 Departmental Associate
- 209 SHANDS Employee
- 213 Direct Support Organization Employee
- 217 Athletic Association Employee
- 218 Foundation Employee
- 220 Consultant-Staff
- 221 Consultant-Faculty
- 290 Pre Hire

OR

When an individual loses their employee-like affiliation.

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Recertifications are triggered in the following scenarios:

Role Recertification

1. HR Mover

Recertification is required when there is a change in an individual's HR job data. The monitored data now includes:
- Changes to the first four digits of the DeptID
- Job Code changes

2. Step-down Mover

Recertification is required when an individual transitions from having active HR job data to only having an "employee-like" affiliation.

3. Employee-like Mover

Recertification is required when an individual with an "employee-like" affiliation experiences a change in the first four digits of their Primary DeptID.